

THE UNIVERSITY OF BRITISH COLUMBIA  
COMPUTER SCIENCE DEPARTMENT  
VANCOUVER, B.C., CANADA  
V6T 1Z2

May 13, 1992

Dr. Feng Gao  
Department of Computer Science  
University of British Columbia  
Vancouver, B.C., V6T 1Z2

Dear Feng:

You were notified in a letter on April 24 that the department had decided to remove your access to e-mail if you continued to send any messages regarding your dispute to department mailing lists. At the time you told me that you would not send any more such messages, but you have recently sent four such messages to the entire department. Therefore, as a member of the departmental computing committee, I must now inform you that your e-mail access has been terminated.

I am attaching copies of the messages for your reference. It is unfortunate that you no longer have access to this resource, but the department was unanimous in its agreement that this was a necessary course of action.

Sincerely,



David Lowe  
Departmental Computing Committee

✓ cc: Dr. M. Klawe  
Dr. B. McBride

From gao@cs.ubc.ca Tue May 12 16:06:02 1992  
Date: 7 May 92 22:51 +0100  
From: Feng Gao <gao@cs.ubc.ca>  
To: <dept@cs.ubc.ca>  
Subject: meeting

Due to lack of participation, a meeting I called on last Friday to discuss my grievance was postponed. This is to announce that the meeting of department members will be held instead on Friday, May 8, at 10 am in CSCI 301. The agenda remains the same as in the previous announcement I put in your mailboxes last week.

Feng Gao

From gao@cs.ubc.ca Tue May 12 16:06:15 1992  
Date: 9 May 92 0:21 +0100  
From: Feng Gao <gao@cs.ubc.ca>  
To: <dept@cs.ubc.ca>  
Subject: last call for meeting

Some of you complained that my message about the meeting this morning at 10 wasn't received in time. Here is your last chance. A meeting is being called to discuss my grievance and what I perceive as the dept head's wrongdoing in handling my job application. I shall be in Rm 301 at 2 pm, Monday, May 11, to chair the meeting. Once that deadline is passed and not enough people show up to participate, I shall twist Dr. Strangway's arm immediately afterwards to get his reply on my grievance.

Feng Gao

From gao@cs.ubc.ca Tue May 12 16:06:26 1992  
Date: 11 May 92 20:06 +0100  
From: Feng Gao <gao@cs.ubc.ca>  
To: <dept@cs.ubc.ca>  
Subject: meeting reminder

This is to remind you of the meeting to be held today at 2 pm in Rm 301. The main agenda is a discussion on what I perceive is the dept head's wrongdoing in handling my job application, and on appropriate and serious measures Dr. Strangway should be advised to take if wrongdoing is proven to have been committed.

Feng Gao

From gao@cs.ubc.ca Wed May 13 12:01:53 1992  
Date: 13 May 92 0:11 +0100  
From: Feng Gao <gao@cs.ubc.ca>  
To: <dept@cs.ubc.ca>  
Subject: the real final meeting

My several recent attempts at holding a meeting to discuss my grievance have not received enough positive response. I think I am partly to blame for not making it clear that I now have a new, much more substantial perception of the wrongdoing committed by Maria in her handling of my job application (of course, you guys are partly to blame for lack of sympathy toward the plight of a fellow dept member). Anyways, I heard from a few people that it was not Maria's but the recruiting committee's decision not to offer me a tenure-track job. Now that would directly contradict my version of things since I formally withdrew my application in one of my meetings with Maria and was never informed of any official decision of the recruiting committee. One doesn't withdraw application and also get rejected if things are handled appropriately. Since Maria was the only official channel between me and the recruiting committee, she must have done something dishonest if there indeed was an official decision on my application by the recruiting committee. And her wrongdoing might have been against not only myself but the dept and the university as well.

So, I am announcing the real final meeting to discuss whether the dept head committed wrongdoing in handling my job application and, if she did, what appropriate measures Dr. Strangway should be advised to take.

It will take place at 2 pm, Wednesday, May 13, in Rm 301. See you there.

Feng Gao